

# **The Best Practices of the College      A.Y. 2019-2020**

## **Best Practice - 1. Propagation of Entrepreneurship Development Skills among Economically Weaker Section Students.**

**Title of the Practice:** Propagation of Entrepreneurship Development Skills among Economically Weaker Section Students.

### **Objectives:**

1. To create opportunities for students to acquire entrepreneurship skills, especially economically weaker section students.
2. To provide details about entrepreneurship and motivate students to plan for a 'start-up'.
3. To train students in skills required for entrepreneurship.
4. To facilitate launching of the business proposition.
5. To promote commitment by students to individuals to skills development initiatives.
6. To develop a good quality skilled entrepreneur/workforce relevant current employment market need.

### **Context:**

Skills and knowledge are the driving forces of economic growth. Problems of backwardness and poverty are still perennial and therefore, there has been a great need for the youth of higher education institutions to take the lead in the development of small-scale industries through entrepreneurship. They are the most effective agents for the social and economic change and they play an important role in the economic development of the country. Women, particularly face a multitude of barriers in accessing skills and productive employment. There is a great need for the proactive measures that overcome barriers and facilitate participation of women, so that they can obtain skills with high wages and self-employment potential.

### **Practice:**

The institution has established Entrepreneurship Development Cell to train students in entrepreneurship. The following initiatives are taken to fulfill the objectives

1. We conduct workshops and seminars on business opportunities where in experts from industries, banks, government agencies (LIC) participate in the session.
2. We organize sessions for sharing of experiences with young entrepreneurs.
3. We make arrangements for writing business plans and drafting SWOT analysis.
4. We plan for setting up an incubation Centre with the financial support of Savitribai Phule Pune University.

**Evidence of Success:**

Skill development for employability proves an important strategy in the fight against poverty and filling the gap between the economic classes. Accordingly, the weaker section students have got a priority claim and easy access to opportunities for entrepreneurship skill development. These skill development trainings ensure a job guarantee for those students who develop it. A large number of our students are involved themselves successfully in small scale businesses, such as selling beauty products, running beauty parlors, cookery classes, Henna and Hairstyle classes, producing handbags and lady's purses etc.

**Problems Encountered:**

1. Changing the mindset of students to take up entrepreneurship.
2. Finding enough resources.
3. Identifying the most appropriate business ideas.

**Best Practice – 2 Nirmalya Collection on Ganesh Chaturthi: A Step Ahead for Environmental**

**Awareness**

**Title of the Practice:** Nirmalya Collection on Ganesh Chaturthi: A Step Ahead for Environmental

Awareness

**Objectives:**

1. To switch people to celebrate the popular festival in an eco-friendly manner.
2. To prevent the environmental harms and the severe damage of the ecological balance.
3. To add to the preparation of organic manure.
4. To create environmental awareness among the people.

**Context:**

In Maharashtra Ganesh festival is an extremely popular festival which celebrated every year with lot of enthusiasm and grandeur. Large number of devotees buy idols of Lord Ganesh made of Plaster of Paris material. An increasing number of devotees have switched to celebrate the festival in an eco-friendly manner. However, it still leaves out a large population that remains unaware of the environmental harms they cause. This in turn has led to the severe damage of the ecological balance of the cities. A lot has been done to create awareness and implement preventive measures, but these efforts have not had an impact. Also, being a sensitive issue, lot many hurdles are created.? The immersion of Nirmalya in river water directly damages the micro fauna and microflora.

**Practice:**

The institution implements a special programme for the collection of Ganesh idols and Nirmalya. All the teachers along with the students gather at the Ganesh idol visarjan/immersion place at the Girna river coast. They try to persuade the devotees to immerse the Ganesh idols made of plaster of paris in river water. These heavy and large idols of pop are collected by the teachers and students and handed over them to Municipal corporation authorities who immerse them in a separate tank of water. At this time those who tend to use objects such as thermocol, plastic and chemical paints for the purpose of decoration are prevented to immerse them with river water. Some devotees use Shadu clay idols for the worshipping. These shadu clay idols are also collected by our students and immerse them in our college water tank. Banners and poster ate used for the prevention of Nirmalya immersion into river water. Nirmalya which include flowers, leaves of decorative trees and other waste material is also collected from the devotees. This Nirmalya is disposed in the vermin-compost project plant and organic manure is prepares which is used for nourishing the plants in college campus.

**Evidence of Success:**

Considering the day to day rise of population as a devotee's one can take many precautionary measures to ensure environmental safety during the festival seasons. These kind of thought-provoking mottos like "Green Ganeshas" are made popular among the devotees by our students and teachers. Many devotees decide to get to eco-friendly Ganapati. Many are using Shadu idols which can be easily dissolved in water. This also saves the river coast and river water being polluted. Besides, the Nirmalya (waste flowers and leaves) helpful in producing

organic manure which nourishing other plants and trees. Chemical paints which used to decorate the idols and which contain heavy metals such as mercury and lead, are also avoided in Shadu idols. This is really a step ahead in the protection of environment moreover our students are also aware of celebrating festival seasons in eco-friendly manner.

**Problems Encountered:**

1. Changing the mindset of the local devotees to take up the eco-friendly festival celebration.
2. Immersion of huge Ganesh idols.
3. How to protect aquatic and surrounding environment.

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